!

" #$%!&$' ()*+,!

-*! . $/!$!0)#$/ (%#! 1 ##*234! . 2*5!$))!67!+6(!8(%234!*5#!7$))!/# 1 #/*#%9! : 6(%!*56(45*7()3#//!$38!
'63/28#%$*263! . 5#3!0%6;282234!7##8<$'=! . $/!#3'6(%$4234!$38!$00%#'2$*#89! > #!(38#%/*$38!*5$*!
*5#!*602'!67!0%6'*6%234!$38!#?$ 1 !'6382*263/!2/!67*#3!63#!67!'63*#3*2639! " #/02*#!*52/,! . #!<#)2#;#!
*5#/#!'63;#%/$*263/!$%#!3#'#//$%+!$38!2 1 0$'*7()!63!*5#!7(*(%#!67!@@A/!)#$%3234!#3;2%63 1 #3*9!

B(%!'63;#%/$*263/!<#4$3! . 2*5!0%606/234!3# . !)$34($4#!*6!*5#!&$' ()*+!C$38<66=!23!$3!#776%*!*6!
/6)2827+!*5#!D36!0%6'*6%234E!*%$82*263!$*!@@9! " (%234!*5#/#!'63;#%/$*263/,! . #!82/'(//#8!*5#!
8#7232*263/!67!0%6'*6%234!$38!*5#!)$'=!67!'63/#3/(/!23!*52/!8#7232*2639! > 52)#! . #!%#'#2;#8!/(006%*!
*6!$ 1 #38!*5#!)$34($4#! . 2*5!#?0)2'2*!#?0#'*$*263/,! . #!$)/6!5#$%8!7%6 1 !0%67#//6%/! . 56!/(006%*#8!
0%6'*6%234!$*!@@9!!F5#! 1 $G6%2*+!67!7$'()*+!/(006%*#8!*5#!'(%%#3*!)$34($4#!$38!*5#!<#3#72*/!
0%6;28#8!<+!)#//!#?0)2'2*!)$34($4#9!H)*56(45!6(%!6%2423$)!$2 1 ! . $/!*6!$ 1 #38!*5#!)$34($4#,! . #!
I(2'=)+!%#$)2J#8!6(%!#776%*/! . 2))!<#!<#**#%!$))6'$*#8!*6!0%6G#'*/!0%6 1 6*234!*5#!C636%!@68#!$38!
#8('$*234!*5#!'$ 1 0(/!'6 1 1 (32*+!$<6(*!*5#!C636%!K+/*# 1 9!

L063!%#7)#'*234,! . #!<#)2#;#!*5#/#!<%6$8#%!'63;#%/$*263/!$<6(*!*5#!%6)#!67!*5#!C636%!@68#!$38!2*/!
2 1 06%*$3'#!5#%#!$*!@@!5$;#!<##3!*5#! 1 6/*!2 1 0$'*7()9! > #!82/'(//#8!/('' #//7()!/*%$*#42#/!76%!
0%6 1 6*234!*5#!C636%!@68#!23!')$//#/,!*5#!<(%8#3!0)$'#8!63!/*(8#3*/!%#06%*234!*5#2%!0##%/,!$38!
5#! 1 (($)!*%(/*!<#* . ##3!/*(8#3*/!$38!7$'()*+9!

> 52)#! . #! . 2))!36*!<#! 1 6;234!76% . $%8! . 2*5!%#;2/263/!*6!*5#!&$' ()*+!C$38<66=!)$34($4#,! . #!
. $3*#8!*6!0%6;28#!$3!#?0)3*263!67!6(%!

$!'()*(%#!*5$*!82/''6(%$4#/!'5#$*234!$38!5$/!$!/+/*#1!23!0)$'#!76%!23;#/*24$*234!23/*$3'#/!67!
'5#$*234,!*5#!76(38$*263!67!*52/!/+/*#1!2/!1(*($)!*%(/*!$38!%#/0#'*!<#*.##3!7$'()*+!$38!/*(8#3*/9!

K23'#!PQRS,!1#1<#%/!67!*5#!@@!'611(32*+!5$;#!'611 2**#8!*6!*5#/#!28#$)/!$38!*52/!''$10(/!
'()*(%#!<#'$(/#!67!*5#!(32I(#!6006%*(32*2#/!$38!$'$8#12'!#?0#%2#3'#!2*!4#3#%$*#/9!>5#3!563#/*+!